

El Dorado Truss Company, Inc.
Employment Application

A NEGATIVE DRUG SCREEN IS REQUIRED BEFORE
APPLICANT WILL BE CONSIDERED FOR AN INTERVIEW
SEE PRODUCTION SUPERVISOR FOR TESTING REQUIREMENTS

Full Name _____ Date _____

Date of Birth _____ Social Security # _____

Mailing Address _____

Home Phone _____ Cell Phone _____

Desired Position _____

Have you ever been employed by El Dorado Truss Company before? If yes, please list your hire and termination dates.

Are any of your relatives currently or formerly employed by El Dorado Truss Company? If yes, please state name and relationship.

You may be required to lift 25 pounds or more. Do you have any physical limitations that may prohibit you from performing any work for which you are being considered? If yes, please explain.

Please list any prior construction experience.

Please list all tools and equipment that you have experience in operating.

El Dorado Truss Company has a zero-tolerance drug and alcohol policy. You may be asked to submit to a drug test if you are employed by El Dorado Truss Company. If so, do you have any objections? If yes, explain:

Please list the highest degree of education you have received, and when and where it was completed.

Do you have a valid driver's license, and a hard copy of your social security card?

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Employment Application (cont'd)

Please list three persons not related to you who have knowledge of your work performance within the last three years.

Name	Phone	Occupation
Name	Phone	Occupation
Name	Phone	Occupation

Please list all employment and periods of unemployment for the past five years, starting with your most recent employer.
(Attach additional sheets if more space is needed)

Company Name	Supervisor Name	Phone	
Address			
Hire Date	Termination Date	Starting Pay	Ending Pay
Your Position and Duties			
Your Reason for Leaving			
May We Contact This Employer For A Reference? _____			

Company Name	Supervisor Name	Phone	
Address			
Hire Date	Termination Date	Starting Pay	Ending Pay
Your Position and Duties			
Your Reason for Leaving			
May We Contact This Employer For A Reference? _____			

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omissions or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize the company to thoroughly investigate my references, work record, education, and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release El Dorado Truss Company, my former employers, and all other persons, corporations, partnerships, and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted, or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or El Dorado Truss Company, and that no promises or representations contrary to the foregoing are binding on El Dorado Truss Company, unless made in writing and signed by me and the president of the company.

_____ Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien, or outstanding judgement) be conducted by internal personnel employed by El Dorado Truss Company, I am entitled to copies of any such public records obtained by El Dorado Truss Company.

Applicant's Signature

Date